



# Leigh Stationers' Primary Academy

**Attendance Policy** 

2025 - 2026

### **Revision Log**

KEVISION LOG				
Document title:	Attendance			
Version number:	2.0			
Policy Status	Approved			
Date of Issue	October 2025			
Date to be revised	October 2026			

Date	Version No	Brief detail of change		
Oct 25	2	Clarification to regististration times		
Oct 25	2	Clarification for Religious observance - R code		

### Statement of Intent

At Leigh Stationers' Primary Academy, we believe that children cannot learn if they are absent from school. Therefore, we aim to ensure that all our children take full advantage of the educational opportunities available to them and to raise standards by promoting regular attendance and punctuality of pupils.

We are committed to providing an education of the highest quality for all our pupils. We believe high attainment depends on good attendance.

We expect all school personnel to support and promote excellent school attendance by acting as role models and to work hard to provide a learning environment in which all pupils are eager to learn, feel valued and enjoy coming to school. School personnel have a responsibility for identifying trends in attendance and punctuality.

Sometimes a pupil's absence or lateness may not be their fault and in these circumstances, it is our policy to be supportive of the child and not to make them feel guilty or inadequate. Also, at times we have to give allowances for religious beliefs and individual family circumstances.

We believe it is essential to regularly remind parents of the importance of good attendance and its links to pupil attainment. The Education Act 1996 clearly states that the prime responsibility of parents/carers is to ensure that their children attend school regularly.

We are aware that leave of absence can only we granted to a pupil only in exceptional circumstances and in authorising a holiday in term time we will take-into-account the child's attendance record, the child's age, the reason for the trip, the time in the academic year and the employment difficulties that parents face by taking holidays in school holiday time.

We believe it is essential that this policy clearly identifies and outlines the roles and responsibilities of all those involved in the procedures and arrangements that is connected with this policy.

At Leigh Stationers' Primary Academy, we encourage good attendance and offer the children the opportunity to take part in clubs both before and after school. This academic year we are also introducing wrap-around-care to support the needs of the parents. We also recognise excellent and improved attendance in whole school assemblies, presenting children with certificates of recognition.

### Good attendance is vital because:

- It improves children's mental health and wellbeing
- Children learn more and enjoy their learning
- It helps children to make and keep friends
- Children are not as at risk of underachievement
- Children do not miss out on enrichment opportunities that are vital to their development
- Children thrive on routines.

100%	99%	98%	90%	84%	80%	74%
190 School days a year 0 days off school in a year	186 days of education  4 days off in a school year	182 days of education  8 days off in a school year	171 days of education  19 days off in a school year  Research suggests that your child would now be failing 1-2 grades below their potential	160 days of education  30 days off in a school year  Your child would have missed 6 weeks of Education	152 days of education  38 days off in a school year  Research suggests that your child would now be failing 2-3 grades below their potential	140 days of education  50 days off in a school year  Your child would have missed 10 weeks of education
Amazing! Your attendance is on track		Concerning. You are now classed as 'Persistent Absentee'		Serious concern. The local authority will be moving towards court action		

# **Role of the Principal**

The Principal will:

- Ensure all school personnel, pupils and parents are aware of and comply with this policy
- Monitor attendance according to gender, age, ethnicity, first language, eligibility for free school meals, special educational needs and persistent absentees
- Monitor trends by using data effectively to help strategic planning
- Target intervention and support to those children that have been highlighted as poor attenders
- Have in place a system for parents to report a child's absence
- Remind parents of their commitment to this policy
- Promote the importance of attendance
- Share good attendance during assemblies, newsletters
- Organise training if required for school personnel on the use and understanding of attendance codes and authorised and unauthorised attendance
- Strengthen links with external agencies who engage with and support families
- Monitor the effectiveness of this policy

### **Role of the School Admin Staff**

The office personnel are responsible for:

- Implementing the policy with the Principal
- Monitoring individual and class attendance on a daily basis
- Keeping the Principal informed of attendance figures and trends
- Contacting parents regarding concerns about their child's attendance
- Organising meetings between the SLT and parents to discuss their child's poor attendance
- Forward to the Principal any applications for a term time holiday

- Compiling attendance data reports for the Principal, the Governing Body
- Meet fortnightly with the Trust Attendance office to monitor the school attendance
- Ensuring registers are kept up to date

# **Role of the First Day Contact Supervisor**

The First Day Contact Supervisor is responsible for:

- Contacting parents if they have not reported their child's absence by 9.00am
- Continuing to contact the parents throughout the day until contact is made
- Contacting the key worker if a child is on the child protection register and no reason has been given for the child's absence
- Deploying two members of staff to visit vulnerable children on their first day of absence
- Deploying two members of staff to collect a vulnerable child from home if a parent is unable to bring their child to school
- Informing the SLT of trends in absence.

# **Role of School Personnel**

School personnel will:

- Comply with and implement this policy
- Set an example of punctuality and good attendance
- Ensure that registers are taken by 8:55 and are accurate and up to date
- Be responsible for identifying trends in attendance and punctuality by monitoring class and individual attendance patterns
- Inform the school office of any concerns about attendance or suspected truancy
- Emphasise the importance of punctuality and good attendance with pupils and parents
- Discuss individual pupil attendance at parent-teacher consultations

# **Role of Parents**

Parents are responsible for:

- Complying with this policy
- Ensuring that their children are punctual and know the importance of good attendance
- Informing the school on the first day of absence by calling the school office before 8:55am on 0208 856 1346.
- Informing the school of any changes to their contact details
- Collecting their children on time
- Not taking holidays in term time

# **Dealing with Trends in Attendance**

When poor attendance is identified the following actions could be taken:

- Parents are invited to attend an informal meeting with the Principal
- Support will be given if there are underlying reasons for the absence
- First Letter of Concern sent to parents
- Letter of Concern and alert the Trust attendance advisor who will also monitor attendance
- A referral will also be made to the Trust attendance advisor for monitoring/intervention.

# **Dealing with Lateness**

The office personnel monitor lateness and will:

- Ensure that children arriving after 8.55 are recorded as late in the register
- inform the SLT of patterns of lateness
- inform parents of the school's concerns and arrange a meeting so that the problem can be addressed

### **Absence**

### **Leavers and Children Missing in Education**

The school has a responsibility to safeguard pupils from harm. This includes knowing and taking reasonable steps to check the destinations of leavers. If your child is leaving other than at the end of Year 6 to go to Secondary School, parents are asked to:

- Give the school full information about their plans including date of move, new address, new school and start date when known, and reasons for moving
- When pupils leave and parents have not given us the above information, and we cannot
  contact the parent, then the child is considered to be a Child Missing Education. This means
  that the Local Authority has a legal duty to carry out investigations to try to track and
  locate the child. By giving us the above information, unnecessary investigations can be
  avoided.

### **Additional Information**

Dealing with Low Attendance

When poor attendance is identified the following actions are taken:

- First Letter of Concern may be sent when a child's attendance falls below expectations.
- Parents are invited to attend an informal meeting with the academy attendance team.
- Support will be given if there are underlying reasons for the absence.
- Second Letter for Evidence may be sent when a child's attendance continues to fall below expectations.
- The involvement of the Leigh Academies Trust Attendance Officer if no improvements are made.
- Ten unauthorised sessions of absence (including Holiday (G) / Unauthorised Absence (O) / Unauthorised Late (U)) may result in a request to Bexley for a Penalty Notice to be issued.
- Penalty Notices are issued to each parent of each child and the amount of the penalty will be £160 if paid within 28 days, reduced to £80 if paid within 21 days.
- Failure to pay the penalty in full at the end of the 28-day period may result in prosecution through the Magistrates Court.

### Holidays during term time

- Family holidays during term time will not be authorised.
- Parents must notify the Principal explaining the reasons why they are taking their child out of school.
- Leave of absence during term time will only be granted in very exceptional circumstances.
- Unauthorised holidays taken during term time, will result in a request being made by the Academy for a Penalty Notice to be issued.
- Penalty Notices are issued to each parent of each child and the amount of the penalty will be £160 if paid within 28 days, reduced to £80 if paid within 21 days. Failure to pay the penalty in full at the end of the 28-day period may result in prosecution through the Magistrates Court.
- A second penalty notice will be issued to the parent in respect of the same pupil is charged at a flat rate of £160 if paid within 28 days.

# **Religious Observance**

If a pupil is absent on a day that is exclusively set apart for a religious observance, this will be marked as an authorised absence and marked with an R code.

# Medical, Dental or Hospital Appointments

we encourage these appointments to take place out of school time in order not to disrupt the child's education.

# Leavers and Children Missing in Education & Removing a Pupil from Roll

The school has a responsibility to safeguard pupils from harm. This includes knowing and taking reasonable steps to check the destinations of leavers. If your child is leaving other than at the end of Year 6 to go to Secondary School, parents are asked to:

- give the school full information about their plans including date of move, new address, new school and start date when known, and reasons for moving
- When pupils leave and parents have not given us the above information, and we cannot contact the parent, then the child is considered to be a Child Missing Education. This means that the Local Authority has a legal duty to carry out investigations to try to track and locate the child. By giving us the above information, unnecessary investigations can be avoided.
- As per The School Attendance (Pupil Registration)(England) Regulations 2024 Section 9, when all possible actions have been taken we will remove the student from the academy roll due to continued serious absence.
- The pupil has not attended the school within the ten school days immediately after the end of the period of leave and the proprietor does not have reasonable grounds to believe that the pupil is unable to attend because of sickness or an unavoidable cause; and the proprietor and the local authority have jointly made reasonable efforts to find out the pupil's location and circumstances. If unable to establish the pupil's whereabouts we will remove from roll.
- The pupil has been continuously absent from the school for at least twenty school days and the proprietor does not have reasonable grounds to believe that the pupil is unable to attend because of sickness or an unavoidable cause; and the proprietor and the local authority have jointly made reasonable efforts to find out the pupil's location and circumstances. If unable to establish the pupil's whereabouts we will remove from roll.
- https://www.legislation.gov.uk/uksi/2024/208/regulation/9/made